

Study programme**Part A) of the study programme *****Learning outcomes**

Faculty offering the field of study:	Faculty of Economic Sciences and Management
Field of study:	Management
Level of study:	second cycle
Level of the Polish Qualifications Framework:	level 7
Degree profile:	general academic
Professional degree awarded to the graduate:	magister
Allocation of the field of study within academic or artistic discipline(s), to which learning outcomes for a given field of study refer:	Discipline: - Management and Quality Studies (94%) - Economics and Finance (6%) Major discipline: Management and Quality Studies
Symbol	Upon completion the graduate achieves the learning outcomes specified below:
KNOWLEDGE (the graduate knows and understands)	
K_W01	to a significant extent, the nature and historical development of Management Studies and their position in the system of Social Sciences
K_W02	complex economic and social processes occurring in institutions and their environment, also the global one, as well as their sources, mutual relations and long-term consequences in the context relevant to Management Studies
K_W03	to a significant extent, relations of institutions with their stakeholders (internal and external) and rules of their formation that would be adequate both for ethical standards and rules of social responsibility, and for development purposes within the institution in the context relevant to Management Studies
K_W04	to a significant extent, selected methods and tools of data acquisition, description, modelling and identification of regularities governing economic processes
K_W05	to a significant extent, selected systems of legal, organisational, professional and ethical standards and rules along with their regularities, nature, sources, changes and ways of operation in the context relevant to Management Studies
K_W06	to a significant extent, the knowledge of human behaviours in an organisation on the individual, collective and institutional level
K_W07	rules and methods of rational decision making, especially those concerning strategic decisions, in the context relevant to Management Studies
K_W08	complex processes of management and change implementation concerning specific resources and fields of institutional functioning

K_W09	rules of intellectual property management as well as terms and rules of industrial property and copyright protection
K_W10	rules for establishing and developing businesses applying the knowledge of Management Studies
SKILLS (the graduate is capable of)	
K_U01	predicting, identifying and analysing complex problems related to practical functioning and development of institutions using theoretical knowledge and formulating own opinions
K_U02	developing undertakings related to solving complex problems and managing the accomplishment of such undertakings
K_U03	analysing the causes and course of complex processes and social phenomena, expressing one's own opinions, formulating simple research hypotheses and verifying them
K_U04	using effectively state-of-the-art and advanced management methods and techniques in predicting and developing complex economic processes
K_U05	using the acquired knowledge in practice in various fields and forms and critically analysing the effectiveness and usefulness of this knowledge
K_U06	suggesting solutions to complex and atypical problems in management and implementing innovative solutions
K_U07	using effectively normative systems, standards and rules (legal, professional and ethical) in order to solve a specific problem in Management
K_U08	developing new business undertakings, also in the global market, and specifying adequately their aim, risk and the course of implementation procedures
K_U09	understanding and analysing economic phenomena, further expanded by the capability of assessing them with more theoretical depth and using a research method
K_U10	to a significant extent, developing written assignments and oral presentations, and to run a debate on topics relevant to business practice
K_U11	using English for special purposes at the B2+ level on topics relevant to Management
K_U12	using advanced IT and communications techniques in their professional work
K_U13	communicating effectively in a business environment and developing a favourable organisational atmosphere (and trust) in teams, in which the graduate participates, especially in those, where the graduate is the leader
K_U14	taking an active part in team work, especially as their leader (manager)
K_U15	planning and broadening knowledge and skills on their own as well as inspiring and advising other persons in this respect
SOCIAL COMPETENCES (the graduate is willing to)	
K_K01	develop and apply, on their own, tools for information and knowledge acquisition necessary for functioning of the institution in a global environment, critically assess the information received and recognise the importance of knowledge for solving cognitive and practical problems
K_K02	adequately specify priorities aimed at the accomplishment of undertakings set by themselves or by other persons, with special focus laid on fulfilling social obligations and duties, inspiring and organising actions for the needs of the social environment and initiating actions for the benefit of the public interest
K_K03	perform their profession in an adequate manner, develop its output, and observe the work ethos and rules of professional ethics
K_K04	think and act as an entrepreneur