

**Learning outcomes for the field of study
and their relationship with the
learning outcomes for the areas of study**

Faculty offering the field of study:		Faculty of Economic Sciences and Management
Field of study:		Management
Level of study:		Second cycle
Degree profile:		General academic
The field of study in the area (areas) of study: Social Sciences (compliant with the National Qualifications Framework)		
Symbol*	Learning outcomes for the field of study Upon completion of the general academic profile second cycle programme in Management, the graduate achieves the learning outcomes specified below.	Reference to the learning outcomes in the area of study (symbols) ** Social Sciences (S)
KNOWLEDGE		
K_W01	The graduate has in-depth knowledge of the nature and the evolution of management theory and their position within the system of social sciences.	S2A_W01 S2A_W09
K_W02	The graduate knows, understands and investigates – from the perspective of management theory – economic and social processes in organisations and their environment (including a global dimension), their roots, mutual relations and long-term consequences.	S2A_W02
K_W03	The graduate knows, understands and investigates – from the perspective of management theory – the relations between an organisation and its internal and external stakeholders as well as the rules of developing these relations in accordance with ethical standards, CSR and organisational aims.	S2A_W03 S2A_W04
K_W04	The graduate knows, understands and investigates thoroughly selected methods and tools of collecting data, describing, modelling and identifying the rules of economic processes.	S2A_W06
K_W05	The graduate knows thoroughly, understands and investigates – from the perspective of management theory – selected systems of legal, organisational, professional and ethical standards including their mechanisms, nature, roots, changes and ways of operation.	S2A_W07
K_W06	The graduate has in-depth knowledge of human behaviours in an organisation at the individual, group and organisational levels.	S2A_W05
K_W07	The graduate knows, understands and investigates – from the perspective of management theory – the principles and methods of rationalising decision making, which pertains to strategic decisions in particular.	S2A_W05 S2A_W06
K_W08	The graduate knows, understands and investigates – from the perspective of management theory – the processes of change management and implementation concerning organisational resources, functional areas as well as the organisation as a whole.	S2A_W08
K_W09	The graduate knows and understands key principles of managing intellectual property as well as the terminology and principles of protecting industrial property and copyrights.	S2A_W10
K_W10	The graduate knows general rules of establishing and developing business activity	S2A_W11

	based on the knowledge of management theory	
SKILLS		
K_U01	The graduate is able to forecast, identify and analyse problems related to the operations and development of an organisation, making use of theoretical knowledge and formulating own opinions.	S2A_U01 S2A_U02 S2A_U03
K_U02	The graduate is able to design and manage projects aimed at solving organisational problems.	S2A_U03 S2A_U04 S2A_U06
K_U03	The graduate is able to analyse social processes and phenomena along with their causes, to formulate his/her own opinions thereon as well as set simple research hypotheses and verify them.	S2A_U03
K_U04	The graduate is able to efficiently apply modern and advanced methods and techniques of management to forecast and design complex economic processes.	S2A_U02 S2A_U04
K_U05	The graduate is able to make use of the acquired knowledge in various forms and is able to analyse critically the effectiveness and applicability of this knowledge.	S2A_U06
K_U06	The graduate is able to develop solutions to a specific problem and implement suggested recommendations.	S2A_U07
K_U07	The graduate is able to apply normative systems, standards and regulations (legal, professional and ethical) in order to solve a specific task in management.	S2A_U05
K_U08	The graduate is able to design business start-ups (including ventures in a global market), aptly set up their objectives, assess the risk and plan the processes involved.	S2A_U04
K_U09	The graduate understands and is able to thoroughly analyse economic phenomena, with their comprehensive theoretical assessment using research methods.	S2A_U08
K_U10	The graduate is able to produce written reports and deliver oral presentations on business topics in Polish (L1).	S2A_U09 S2A_U10
K_U11	The graduate is able to produce written reports and deliver oral presentations on business topics in a foreign language (English) at the B2+ level.	S2A_U09 S2A_U10 S2A_U11
K_U12	The graduate is able to make use of relevant IT systems.	S2A_U02 S2A_U04
SOCIAL COMPETENCES		
K_K01	Pursuit of self-development: The graduate continuously develops his/her knowledge and skills and inspires other persons to follow.	S2A_K01
K_K02	Creativity: The graduate creatively contributes to team projects and coordinates them (also) as their leader.	S2A_K02 S2A_K05
K_K03	Team work: The graduate creates a positive organisational climate (and builds trust) in teams as their member or leader.	S2A_K02 S2A_K05
K_K04	Analytical thinking: The graduate develops and applies information collection tools and knowledge development tools indispensable for an organization in a global setting.	S2A_K06
K_K05	Leadership: The graduate is able to determine priorities in order to implement tasks set by themselves or other persons.	S2A_K03
K_K06	Professionalism and ethics: The graduate correctly identifies and solves specialist and ethical problems related with their profession.	S2A_K04
K_K07	Entrepreneurship: The graduate is able to think and act in an entrepreneurial manner.	S2A_K07

* Explanation: K (before the underscore) – learning outcomes of the course; W – knowledge outcomes; U – skills outcomes; K (after the underscore) – social competencies outcomes.

** Explanation: S – the Social Sciences

Number 1 or 2 defines the level of education (1 – first-cycle studies), 2 – second-cycle studies A (immediately before the underscore) A – academic.

W, U and K represent the category of outcomes (W – knowledge, U – skills, K – social competencies)

** Explanatory notes: K (before the underscore) – learning outcomes for the field of study;
W – knowledge; U – skills; K (after the underscore) – social competences.*

*** Explanatory notes: S – the area of study corresponding to Social Sciences.*

Number 1 or 2 specifies the level of study: 1 – first cycle programme, 2 – second cycle programme. A (directly before the underscore) defines the general academic profile.

One of the letters W, U or K denotes the learning outcomes category: W – knowledge; U – skills; K – social competences.